

Employee training, development and communication policy statement

Snashall Steel Fabrications Co LTD is committed to all employees when it comes to enabling them to train and develop their skills to successfully carry out their duties.

Employees are encouraged to share their knowledge and good practices with all other members of staff including company trainees.

Employees and managers alike are to collaborate to build a continual professional development culture across the company.

SSF approve and encourage employee coaching and mentoring, on the job training and formal training sessions.

Snashall Steel Fabrication Co LTD maintain training records and all certification for qualifications gained. Refresher training is fully supported and this includes annual reviews with all employees.

SSF are always looking for new ways to encourage employer development to aid and benefit both the company and the employee.

Snashall Steel Fabrications is committed to provide information and training to all employess so that they may undertake their role within the company safely and efficiently.

Mike Austin (Project Director)

Reviewed: 12/02/2025