



SSF

SNASHALL STEEL FABRICATIONS CO. LTD

Ethical Trading Policy Statement

Snashall Steel Fabrications Co LTD strongly believe in Ethical Trading (Anti-Slavery and Human Trafficking). SSF operate solely in the UK.

We fully support and promote ethical and lawful business practices within our workplace and within our supply chain.

As a socially responsible business, we can confirm that we will work and act above the minimum legal requirements when it comes to ethical working.

SSF take their responsibility seriously by alerting staff to the risks in our business and our wider supply chain. Any concerns will be reported to senior management who are committed to acting ethnically, morally and legally.

SSF supports ethical trading and endeavours to make sure that any unlawful or unethical practices do not take park in any part of our business or our supply chain.

Based on the above measures, SSF are proud to guarantee the following:

- All employees choose to work freely for our company and our supply chain.
- All of our working conditions are safe and hygienic.
- Child labour is not used in any area of our work.
- Wages are fair and comparable to our industry standard and are reviewed on a regular basis.
- Wages will not be docked as disciplinary action.
- There shall be no discrimination practiced within our business.
- No cruel or degrading treatment shall be used towards any members of staff or suppliers.
- No bribery, blackmailing or bullying is permitted within our business.

Mike Austin (Project Director)

Reviewed: 12/02/2025